



County of Los Angeles
**CHIEF EXECUTIVE OFFICE
OPERATIONS CLUSTER**

SACHI A. HAMAI
Interim Chief Executive Officer

DATE: May 5, 2016
TIME: 1:00 p.m.
LOCATION: Kenneth Hahn Hall of Administration, Room 830

AGENDA

Members of the Public may address the Operations Cluster on any agenda item by submitting a written request prior to the meeting.
Three (3) minutes are allowed for each item.

1. Call to order – James Blunt / Gevork Simdjian

- A) **Board Notification – INTENT TO ENTER INTO SOLE SOURCE NEGOTIATIONS WITH VOICE PRINT INTERNATIONAL (VPI) FOR AMENDMENT TO EXISTING AGREEMENT FOR THE VOICEPRINT DIGITAL LOGGING RECORDER SYSTEMS EQUIPMENT AND SOFTWARE SUPPORT SERVICES**
LASD – Jim McDonnell, Sheriff, or designee

- B) **Board Letter – EXEMPTION FROM PROPERTY TAXATION ALL PERSONAL PROPERTY HAVING A MARKET VALUE OF \$5000 OR LESS**
Assessor – Jeffrey Prang or designee

- C) **Discussion – OFFICE OF CHILD PROTECTION STRUCTURE**
OCP – Judge Michael Nash or designee

2. Public Comment

3. Adjournment

DATE

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

**ADVANCE NOTIFICATION OF INTENT TO ENTER INTO NEGOTIATIONS FOR AN
AMENDMENT TO SOLE SOURCE AGREEMENT NUMBER 77675 WITH VOICE
PRINT INTERNATIONAL, INC. FOR VOICE PRINT DIGITAL LOGGING RECORDER
EQUIPMENT AND SOFTWARE SUPPORT SERVICES**

SUBJECT

This letter provides advance notification to the Board that the Los Angeles County Sheriff's Department (Department) intends to enter into negotiations for an Amendment (Amendment) to Sole Source Agreement Number 77675 (Agreement) with Voice Print International (VPI), Inc. (Voiceprint) for continued maintenance and support services of proprietary Voiceprint digital voice logging recorder systems (Systems), which will add approximately \$1,400,000.00 to the Maximum Contract Sum.

PURPOSE

The Amendment will extend the term of the Agreement for two (2) years with up to two additional one-year options for the continued maintenance and support of the Systems. The current option expires November 1, 2016, leaving a six (6) month option which will expire May 1, 2017.

BACKGROUND

The Department has forty-eight (48) Voice Print Digital Voice Logging Recorders located at facilities throughout Los Angeles County. These machines are used to

capture and catalogue analog voice radio transmissions, 9-1-1 emergency telephone calls, and routine calls for service. The recordings, which are encrypted using VPI's proprietary technology, are routinely required for criminal and civil court proceedings as well as the Department's internal investigations. These Digital Voice Logging Recorders are comprised of proprietary hardware and software that can be monitored and serviced on site, or remotely by VPI via the Sheriff's Data Network.

Preventive maintenance, major repairs, security patches, software upgrades, and the servicing of specialized components for proprietary VPI equipment must be performed by a highly specialized and qualified vendor. The services are critical to the operational integrity of the Department's patrol operations.

The County has contracted with Voiceprint for these services since 2006.

The proposed Amendment will allow the Department time to comply with the pending implementation of the State of California's public safety answering point (PSAP) standards. The Department has been informed that the California Office of Emergency Services (CAL OES-CA) strategic plan includes the selection of one or more vendors to implement the PSAP standards throughout the state. The PSAP standards were established by the Cal OES-CA 9-1-1 Emergency Communications Branch. CAL OES-CA will establish PSAP vendor criteria and selection.

FISCAL IMPACT/FINANCING

The proposed Amendment will extend the term of the Agreement for two (2) years, plus two (2) one-year options. The expenditures for these services are estimated to be approximately \$350,000 annually. Funding will be allocated in the Department's operating budget.

SOLE SOURCE JUSTIFICATION

VPI is the sole source manufacturer-proprietor of the Department's Voice Print systems. VPI does not train, certify, license or otherwise endorse any third party to provide support, maintenance, major repairs, and/or upgrade services to their proprietary voice print technology.

The Los Angeles County Fire Department, Los Angeles Police Department, as well as the Long Beach, Santa Monica, and Pasadena Police Departments, all currently utilize similar VPI systems and support services. Each agency has acknowledged the

The Honorable Board of Supervisors
DATE
Page 3

proprietary nature of VPI's technology, and that VPI is the only source for equipment and software support services.

The Chief Information Office has reviewed and concurs with this sole source approach.

Pursuant to Board policy, the Department will engage in sole source negotiations in four weeks, unless otherwise instructed by the Board.

Should additional information be requested, your staff may contact Manager Angelo Faiella, Contracts Unit, at (213) 229-3259.

Sincerely,

JIM McDONNELL
SHERIFF

DRAFT

The Honorable Board of Supervisors

DATE

Page 4

JM:SJK:sk

(Administrative Services Division-Contracts Unit)

Enclosures

c: Board of Supervisors, Justice Deputies
Lori Glasgow, Executive Officer, Board of Supervisors
Sachi A. Hamai, Chief Executive Officer
Sheila Williams, Senior Manager, Chief Executive Office (CEO)
Jocelyn Ventilacion, Lead Analyst, CEO
Aileen Yu, Senior Analyst, CEO
Mary C. Wickham, County Counsel
Michele Jackson, Principal Deputy County Counsel
Elizabeth D. Miller, Chief Legal Advisor, Legal Advisory Unit
Neal B. Tyler, Executive Officer
Richard J. Barrantes, Assistant Sheriff
Jacques A. La Berge, Acting Assistant Sheriff
Terri McDonald, Assistant Sheriff
Todd S. Rogers, Assistant Sheriff
Thomas P. Angel, Chief of Staff, Office of the Sheriff
Glen Dragovich, Division Director, Administrative Services Division (ASD)
Georgia Mattera, Division Director, Office of the Sheriff
Conrad Meredith, Assistant Division Director, ASD
Paul E. Drake, Captain, Data Systems Bureau (DSB)
Glen Joe, Director, Fiscal Administration
Susie Cousins, Assistant Director, Fiscal Administration, Contracts Unit
Shawn R. Kehoe, Lieutenant, DSB
Angelo Faiella, Manager, Contracts Unit
Andrew M. Dahring, Sergeant, ASD
Samuel J. Gomez, Deputy, ASD
Stacey Kirk, Contract Analyst, Contracts Unit
Chrono File



JEFFREY PRANG
ASSESSOR
COUNTY OF LOS ANGELES
500 WEST TEMPLE STREET, ROOM 320
LOS ANGELES, CALIFORNIA 90012-2770
assessor.lacounty.gov
(213) 974-3101



May 17, 2016

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**ADOPT RESOLUTION EXEMPTING FROM PROPERTY TAXATION
ALL PERSONAL PROPERTY
HAVING A FULL VALUE OF \$5,000 OR LESS
(ALL DISTRICTS)
(3 VOTES)**

SUBJECT

Request that the Board adopt a resolution exempting all personal property assessments having a full value of \$5,000 or less from property taxation. The resolution will amend a previous resolution adopted by the Board on October 10, 1989.

**JOINT RECOMMENDATION WITH THE DIRECTOR OF CONSUMER AND
BUSINESS AFFAIRS THAT YOUR BOARD:**

Adopt a resolution that all personal property having a full value of \$5,000 or less be exempt from property taxation.

PURPOSE AND JUSTIFICATION OF RECOMMENDED ACTION

Background

On July 21, 2015, a motion by Supervisors Solis and Knabe directed the Department of Consumer and Business Affairs (DCBA), in consultation with other relevant

departments, to assess and report back in writing with recommendations on how to develop and implement the County's Small Business Initiative (SBI).

In developing the SBI, DCBA looked extensively to the Halsey report, which solicited feedback from targeted businesses through in-person surveys, an online survey, and small business focus groups held in each Supervisorial District. In addition to the information gathered from these meetings, DCBA convened its own working groups.

DCBA convened a working group, consisting of representatives from Regional Planning, Public Works, Public Health, Agricultural Commissioner, Weights and Measures, Assessor, Treasurer and Tax Collector and Community and Senior Services to review the County's existing programs and resources available to small businesses and determine which resources could further the goals of the SBI. DCBA also requested that the departments provide proposals for new and expanded resources and programs that could reasonably be implemented as part of the SBI.

Based on information gathered from the working groups and the Halsey report, DCBA identified several County resources that could assist SBI eligible businesses. Those areas include: expedited licensing and permitting; waived or reduced taxes and fees; revised bid preferences for procurement opportunities; workforce development and training; and business development resources.

The Assessor directed staff to evaluate the feasibility and cost effectiveness of reducing the *personal property tax* to businesses with aggregate estimated values below a predetermined threshold. The Assessor's analysis of property tax revenue per record and assessment costs per record indicates that support for a new exemption from property tax is appropriate and supportable based on potential cost savings. This analysis indicates that thresholds should be raised to \$5,000 for all personal property, beginning with the January 1, 2017 lien date. The current threshold is \$2,000, which was established by your Board in 1989.

In order to implement this proposal, the Board will need to amend the previous resolution.

Recommendation

Adopt the attached resolution, which has been approved as to form by County Counsel, to provide that until canceled or modified by your Board, there shall be an exemption from property taxation of all personal property assessments having a full value of \$5,000 or less. The exemption does not apply to those assessees which receive tax bills for more than one personal property assessment if the full value of all personal properties exceeds five thousand dollars (\$5,000).

Implementation of Strategic Plan Goals

The recommended action supports Goal 1, Operational Effectiveness of the County's Strategic Plan.

FISCAL IMPACT/FINANCING

The analysis of this change to the low value exclusion indicates that assessments of personal property under \$5,000 consistently generate less revenue than the costs of assessing and collecting them. Our records show that, on average, the cost of assessments under \$5,000 exceed the revenue by more than \$17.00 per bill.

The result of implementing this update of the existing low value resolution is a reduction in the overall assessment roll, and related tax relief for small business and others. The reduction in roll value, beginning with the 2017 lien date, is anticipated to be approximately \$260,000,000. The overall tax relief for these parcels is anticipated to be approximately \$3,250,000, benefitting approximately 70,000 taxpayers. The approximate revenue impact for the County will be \$650,000 (based on 25% of the 1% general tax rate.)

FACTS AND PROVISIONS LEGAL REQUIREMENTS

The recommendation that the Board amend the previous resolution to provide an exemption from property taxation all personal property having a full value of \$5,000 or less is legally permissible.

The exemption does not apply to those assesseees which receive tax bills for more than one personal property assessment if the full value of all personal properties exceeds five thousand dollars (\$5,000).

Revenue & Taxation Code Section 155.20 provides that a county board of supervisors may exempt from property tax all real property with a base year value and personal property with a full value of not more than ten thousand dollars (\$10,000), that, if not exempt, the total taxes, special assessments, and applicable subventions on the property would amount to less than the cost of assessing and collecting them.

The previous resolution was adopted on October 10, 1989, exempting in relevant part all real property with a base year value and personal property with a full value of \$2,000 or less.

The amended resolution will leave all other provisions of the October 10, 1989, resolution intact.

The Honorable Board of Supervisors
May 17, 2016
Page 4 of 4

IMPACT ON CURRENT SERVICES

Approval of this recommendation will provide tax relief to small businesses and all property owners from taxation of low value personal property.

Respectfully submitted,

JEFFREY PRANG
Assessor

BRIAN STIGER
Director, Consumer and Business Affairs

JP:SMH
Enclosures

c: Chief Executive Office
County Counsel
Executive Office, Board of Supervisors

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE
COUNTY OF LOS ANGELES**

WHEREAS, Revenue and Taxation Code Section 155.20 provides that a county board of supervisors may exempt from property taxes all real property with a base year value and personal property having a full value of not more than ten thousand dollars (\$10,000), that if not exempt, the total taxes, special assessments and applicable subventions on that property would amount to less than the cost of assessing and collecting them; and

WHEREAS, a board of supervisors may enact, amend or cancel such an exemption prior to the lien date for any tax year, to be effective for that tax year and for succeeding tax years until further action by such board of supervisors; and

WHEREAS, the Board of Supervisors adopted a resolution on October 10, 1989, consistent with Section 155.20 as it existed at that time, exempting in relevant part all real property with a base year value and personal property with a full value of two thousand dollars (\$2,000) or less; and

WHEREAS, the Assessor has advised and recommends, and this Board has thereby determined, that the cost of assessing personal property with a full value of five thousand dollars (\$5,000) or less, and collecting the taxes, special assessments and subventions on such properties would exceed the revenue to be generated:

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Los Angeles that:

- (1) The October 10, 1989, resolution be amended.

(2) For the fiscal year 2017-2018, and for fiscal years thereafter until amended or cancelled by this Board, there is exempted from property taxation all personal property with a full value of five thousand dollars (\$5,000) or less.

(3) The exemption herein does not apply to those assesseees which receive tax bills for more than one personal property assessment if the full value of all personal properties exceeds five thousand dollars (\$5,000).

BE IT FURTHER RESOLVED that all other provisions of the October 10, 1989, resolution remain intact.

The foregoing resolution was on the _____ day of _____ 2016,
adopted by the Board of Supervisors of the County of Los Angeles and ex officio the
governing body of all other special assessment and taxing districts, agencies and
authorities for which said Board so acts.

LORI GLASGOW
Executive Officer
Board of Supervisors

By _____
Deputy

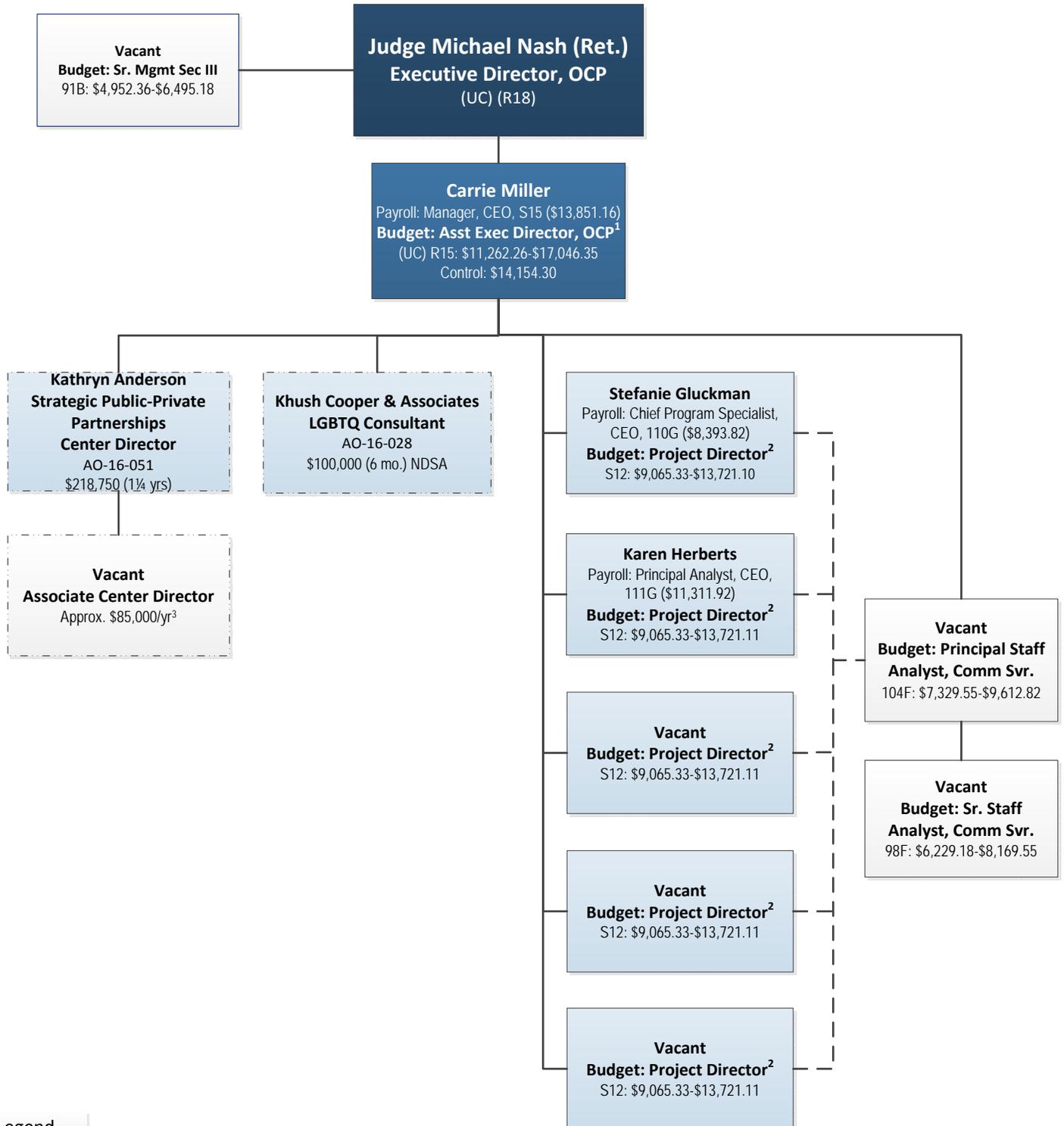
APPROVED AS TO FORM:

MARY C. WICKHAM
County Counsel

By _____
RICHARD GIRGADO
Senior Deputy County Counsel

RG

Organizational Chart



Legend

- Consultant:
- Employee:

¹ Working title pending establishment of new classification
² Pending title and schedule change approval on existing Deputy Executive Officer item
³ Estimated budget; to be determined through further discussion with Southern California Grantmakers

Cost for the Office of Child Protection

	FY 2016-17 Proposed Budget
Salary and Employee Benefits	\$ 1,829,000
Services and Supplies	<u>701,000</u>
Gross Total	2,530,000
Revenue	425,000
Grant/Intrafund Transfer	<u>365,000</u>
Total	790,000
Net County Cost	<u><u>\$ 1,740,000</u></u>
Budgeted Positions	10.0

OCP Project Director Primary Initiatives - DRAFT

Each of the Project Directors will be responsible for leading large-scale collaborative workgroups and other convenings that include multiple County departments, commissioners and advocates, community partners and other key stakeholders to drive the work for each of these objectives. Each objective includes multiple activities and/or projects within them and will have its own workplan.

OCP Position	Primary initiatives
Prevention Project Director	<ol style="list-style-type: none"> 1. Develop and implement a prevention plan that makes services available to at-risk families to prevent them from entering the child welfare system or from further penetration into the system. 2. Work with departments to determine how best to ensure that their line staff routinely collaborate with each other to support the families they are jointly providing services to. 3. Expand existing prevention programs that have demonstrated good results and implement promising solutions to service gaps. 4. Use technology to efficiently help partners connect youth and families to needed resources. 5. Work with partners to develop a communication strategy for educating the public on child abuse prevention and available supports in their communities.
Safety Project Director	<ol style="list-style-type: none"> 1. Conduct an analysis of child deaths over the last 5 years to identify systemic issues and develop a plan for implementing systemic improvements. 2. Work with partners to ensure that effective risk assessment tools/processes are in place and to ensure coordinated use of them. 3. Work with partners to determine how best to connect highly vulnerable families to comprehensive services and mitigate their risk of harm. 4. Evaluate the use of public health nurses in child welfare. 5. Develop an electronic data sharing system to share client information across County departments and other entities for safety and case planning purposes.
Permanency/Well-being Project Director	<ol style="list-style-type: none"> 1. Support efforts and track the progress of those working to increase permanency through reunifying families or relative caregiver placements, supporting relative caregivers, and recruiting and retaining resource parents. 2. Work with partners to establish a network of caring adults by expanding existing programs and/or creating new ones, and supporting healthy, organic relationships. 3. Support the implementation of the shared Core Practice Model Countywide.

	<ol style="list-style-type: none"> 4. Work with partners to coordinate health care for DCFS and Probation youth that includes regular physical, dental and eye exams, developmental screenings, needed mental health evaluations, recommended treatment and follow-up care. 5. Work with partners to create a trauma-informed system that effectively assesses and treats trauma in children and families. 6. Work with partners to develop and implement an improved plan for psychotropic medication usage, including developing a web-based system for electronically processing medication requests and tracking data.
<p>ECC/Well-being Project Director</p>	<ol style="list-style-type: none"> 1. Revise and implement the ECC's strategic plan for improving the educational achievement of DCFS and Probation youth. 2. Work with all 81 LA County school districts on developing and implementing their Local Control and Accountability Plans (LCAPs) to ensure system-involved youth are getting the supports they need from their schools. 3. Develop a Countywide plan to expand job readiness and employment opportunities for eligible system-involved youth and work with partners to prioritize them in job readiness and subsidized employment programs. 4. Work with the various agencies to ensure accurate, timely, and complete information is maintained in the Health and Education Passport. 5. Connect DCFS to the Los Angeles Network for Enhanced Services (LANES) system that will be used by DMH and DHS to access health record information.
<p>Cross-Cutting Project Director</p>	<ol style="list-style-type: none"> 1. Work with line staff and policy makers to identify and eliminate barriers that reduce efficiency and create workload burdens. 2. Leverage and/or identify resources needed to implement the OCP's strategic plan. 3. Work with partners to expand and coordinate cross-training efforts across County and community partners to more clearly understand each other's roles, improve communication and make better use of resources. 4. Convene universities, philanthropy, community leaders, and other stakeholders to pinpoint innovative or promising practices, and encourage their replication. 5. Engage partners to develop cross-departmental outcome measures that evaluate how the child protection system is working. 6. Work with partners to create a mechanism for regularly evaluating child protection outcomes.

OFFICE OF CHILD PROTECTION – PROPOSED STAFFING AND SALARY RANGES

April 12, 2016

Classification	Minimum and Maximum Monthly Salary (Control Point if MAPP)	Annual Salary Range	Main Duties and Responsibilities
Executive Director, OCP (UC) (#9116) (non-rep)	R18 -- \$13,991.09 - \$21,176.65 Control Point = \$17,583.87	\$167,893.08 - \$254,119.80	N/A – already established (start date Jan. 4, 2016)
Assistant Executive Director, OCP¹ (UC) (#1114) (non-rep)	R15 -- \$11,262.26 - \$17,045.35 Control Point = \$14,154.30	\$135,147.12 - \$204,544.20	<p>This position has the executive and administrative responsibility for assisting the Executive Director, OCP in the planning, organization, direction and overall administration of all operations within the OCP. Primary duties include:</p> <ul style="list-style-type: none"> • Assist in directing the implementation of large-scale initiatives and strategic collaboratives, in accordance with the OCP strategic plan, developed through a planning process involving the heads of the relevant departments, agencies and commissions, charged with developing a comprehensive County strategic plan for child protection. • Direct the activities of the OCP staff, including planning, organizing, assigning, reviewing, and evaluating the work of the office. • Formulate policies and procedures for the administration of the OCP. • Oversee the development of the OCP budget, and monitor and review projected income and expenses, office needs, and budget expenditures throughout the year. • Coordinate the work of the office with other relevant departments. • Assist the Executive Director with the development and monitoring of measurable goals and time frames for implementing a comprehensive strategic plan for child protection, including ongoing evaluation and developing provisions for mid-course corrections as new problems and/or opportunities arise. • Assist in directing the high level analysis and development of systemic recommendations for improving the child safety network and communicating these to the Board. • Serve as a liaison to the Board of Supervisors, County department executive teams, community partners, and other stakeholders on matters related to the work of the office, and represent the OCP at public meetings, committees/task forces/councils, conferences, hearings, or other forums, as needed.
Senior Management Secretary III (#2116) (non-rep)	91B -- \$4,952.36 - \$6,495.18	\$59,428.32 - \$77,942.16	<p>Provides high-level secretarial support to the Executive Director, OCP, including working on sensitive and very confidential documents. In addition to the secretarial functions for this position, the secretary will also be expected to perform duties that include:</p> <ul style="list-style-type: none"> • Complete all arrangements for meetings, conferences, etc., e.g., finding and reserving locations, managing all logistics, audio visual set-up, confirming speakers and/or participants, preparing materials, etc. • Attend workgroup, Council, and other OCP meetings and takes comprehensive minutes or notes, as needed. • Work with IT unit to maintain OCP website.
Project Director² (#1110) (non-rep)	S12 -- \$9,065.33 - \$13,721.11	\$108,783.96 - \$164,653.32	<p>The Director of the Education Coordinating Council (ECC) operates independently with substantial latitude for acting and making decisions on behalf of the ECC and OCP. Focus areas will include the ECC and a set of related OCP strategic plan Well-Being objectives. Primary duties include:</p>

OFFICE OF CHILD PROTECTION – PROPOSED STAFFING AND SALARY RANGES

Classification	Minimum and Maximum Monthly Salary (Control Point if MAPP)	Annual Salary Range	Main Duties and Responsibilities
			<ul style="list-style-type: none"> • Lead large-scale, multi-faceted, Countywide collaborative efforts that focus on improving educational outcomes for child welfare and juvenile justice youth at a Countywide level; high level analysis of the data gathered as a result of these collaborative efforts, development of a strategic plan to improve educational outcomes and well-being for system-involved youth, implement the policies/projects/initiatives to operationalize the plan countywide, and evaluate the results. • Develop, coordinate, and facilitate effective relationships across the partners, which include the Board of Supervisors, County Department executives, private entities, Philanthropy, and the Community. • Conduct comprehensive research to identify new and/or innovative practices, provide high level analyses to determine the most promising practices, effective programs, interventions or strategies for improving outcomes that could work in the County. • Review and analyze existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. Make recommendations on needed systemic improvements, and communicate these findings to the Board and partners through written reports. • Work with County Counsel to resolve legal, contractual, or other issues. • Determine data collection needs, timeframes and cross-departmental quality improvement indicators. Conduct high level analysis and provide feedback to departmental leadership on data obtained.
<p>Project Director² (#1110) (non-rep)</p>	<p>S12 -- \$9,065.33 - \$13,721.11</p>	<p>\$108,783.96 - \$164,653.32</p>	<p>This position operates independently with substantial latitude for acting and making decisions on behalf of the OCP. Main focus area will include the OCP strategic plan Prevention objectives. Primary duties include:</p> <ul style="list-style-type: none"> • Lead large-scale, multi-faceted, Countywide collaborative efforts that focus on improving primary prevention supports and the continuum of care for children and families at-risk of entering the system; high level analysis of the data gathered as a result of these collaborative efforts, development of a Countywide prevention plan to prevent children and families from entering the system, implement the policies/projects/initiatives to operationalize the plan countywide, and evaluate the results. • Develop, coordinate, and facilitate effective relationships across the partners, which include the Board of Supervisors, County Department executives, private entities, Philanthropy, and the Community. • Conduct comprehensive research to identify new and/or innovative practices, provide high level analyses to determine the most promising practices, effective programs, interventions or strategies for improving outcomes for LA County children and families. • Review and analyze existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. Make recommendations on needed systemic improvements, and communicate these findings to the Board and partners through written reports. • Work with County Counsel to resolve legal, contractual, or other issues.

OFFICE OF CHILD PROTECTION – PROPOSED STAFFING AND SALARY RANGES

Classification	Minimum and Maximum Monthly Salary (Control Point if MAPP)	Annual Salary Range	Main Duties and Responsibilities
			<ul style="list-style-type: none"> Determine data collection needs, timeframes and cross-departmental quality improvement indicators. Conduct high level analysis and provide feedback to departmental leadership on data obtained.
<p>Project Director² (#1110) (non-rep)</p>	<p>S12 -- \$9,065.33 - \$13,721.11</p>	<p>\$108,783.96 - \$164,653.32</p>	<p>This position operates independently with substantial latitude for acting and making decisions on behalf of the OCP. Main focus area will include the OCP strategic plan Safety objectives. Primary duties include:</p> <ul style="list-style-type: none"> Lead large-scale, multi-faceted, Countywide collaborative efforts that focus on key system improvements for minimizing the risk of harm to children and youth known to the system; high level analysis of the data gathered as a result of these collaborative efforts, development of specific strategies to improve safety outcomes for system-involved youth, implement the policies/projects/initiatives to operationalize them countywide, and evaluate the results. Develop, coordinate, and facilitate effective relationships across the partners, which include the Board of Supervisors, County Department executives, private entities, Philanthropy, and the Community. Conduct comprehensive research to identify new and/or innovative practices, provide high level analyses to determine the most promising practices, effective programs, interventions or strategies for improving outcomes for LA County children and families. Review and analyze existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. Make recommendations on needed systemic improvements, and communicate these findings to the Board and partners through written reports. Work with County Counsel to resolve data sharing, legal, contractual, or other issues. Determine data collection needs, timeframes and cross-departmental quality improvement indicators. Conduct high level analysis and provide feedback to departmental leadership on data obtained.
<p>Project Director² (#1110) (non-rep)</p>	<p>S12 -- \$9,065.33 - \$13,721.11</p>	<p>\$108,783.96 - \$164,653.32</p>	<p>This position operates independently with substantial latitude for acting and making decisions on behalf of the OCP. Main focus areas will include the OCP strategic plan Permanency and Well-Being objectives. Primary duties include:</p> <ul style="list-style-type: none"> Lead large-scale, multi-faceted, Countywide collaborative efforts that focus on improving permanency, care coordination, and well-being outcomes for system-involved youth; high level analysis of the data gathered as a result of these collaborative efforts, development of targeted strategies to improve permanency and well-being for system-involved youth, implement the policies/projects/initiatives to operationalize them countywide, and evaluate the results. Develop, coordinate, and facilitate effective relationships across the partners, which include the Board of Supervisors, County Department executives, private entities, Philanthropy, and the Community. Conduct comprehensive research to identify new and/or innovative practices, provide high level analyses to determine the most promising practices, effective programs, interventions or strategies for improving outcomes for LA County children and families.

OFFICE OF CHILD PROTECTION – PROPOSED STAFFING AND SALARY RANGES

Classification	Minimum and Maximum Monthly Salary (Control Point if MAPP)	Annual Salary Range	Main Duties and Responsibilities
			<ul style="list-style-type: none"> • Review and analyze existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. Make recommendations on needed systemic improvements, and communicate these findings to the Board and partners through written reports. • Work with County Counsel to resolve legal, contractual, or other issues. • Determine data collection needs, timeframes and cross-departmental quality improvement indicators. Conduct high level analysis and provide feedback to departmental leadership on data obtained.
<p>Project Director² (#1110) (non-rep)</p>	<p>S12 -- \$9,065.33 - \$13,721.11</p>	<p>\$108,783.96 - \$164,653.32</p>	<p>This position operates independently with substantial latitude for acting and making decisions on behalf of the OCP. Main focus area will include the OCP strategic plan Cross-Cutting goals. Primary duties include:</p> <ul style="list-style-type: none"> • Lead large-scale, multi-faceted, Countywide collaborative efforts that include eliminating systemic barriers and improving cross-departmental and community training efforts; high level analysis of the data gathered as a result of these collaborative efforts, development of specific strategies for addressing identified issues, implement the policies/projects/initiatives to operationalize them countywide, and evaluate the results. • Develop, coordinate, and facilitate effective relationships across the partners, which include the Board of Supervisors, County Department executives, private entities, Philanthropy, and the Community. • Conduct comprehensive research to identify new and/or innovative practices, provide high level analyses to determine the most promising practices, effective programs, interventions or strategies for improving outcomes for LA County children and families. • Review and analyze existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. Make recommendations on needed systemic improvements, and communicate these findings to the Board and partners through written reports. • Work with County Counsel to resolve legal, contractual, or other issues. • Determine data collection needs, timeframes and cross-departmental quality improvement indicators for continuous evaluation. Conduct high level analysis and provide feedback to departmental leadership on data obtained.

OFFICE OF CHILD PROTECTION – PROPOSED STAFFING AND SALARY RANGES

<p>Principal Staff Analyst, Commission Services, Board of Supervisors (#0961) (non-rep)</p>	<p>105G -- \$7,329.55 - \$9,612.82</p>	<p>\$87,954.60 - \$115,353.84</p>	<p>This position serves as a Principal Analyst for the unit, supporting the work of the Project Directors. Primary duties include:</p> <ul style="list-style-type: none"> • Assist the Project Directors with their large scale, multi-faceted, collaborative efforts that focus on improving care coordination and outcomes for child welfare, juvenile justice and at-risk youth at a Countywide level. • Lead ad hoc Council committees, workgroups, and teams that focus on improving care coordination and outcomes for child welfare, juvenile justice and at-risk youth. • Assist Project Directors with researching and providing analyses to determine the most promising practices, effective programs, interventions, or strategies for improving outcomes that could work in LA County. • Assist Project Directors with analyzing existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. • Lead and develop mechanism to track child protection data, outcomes, and provide analysis of information, if needed.
<p>Senior Staff Analyst, Commission Services, Board of Supervisors (#0960) (non-rep)</p>	<p>99G -- \$6,229.18 - \$8,169.55</p>	<p>\$74,750.16 - \$98,034.60</p>	<p>This position serves as a Project Analyst for the unit, supporting the work of the Project Directors. Primary duties include:</p> <ul style="list-style-type: none"> • Assist Project Directors with researching and providing analyses to determine the most promising practices, effective programs, interventions, or strategies for improving outcomes that could work in the County, as directed by the PSA. • Assist Project Directors with analyzing existing policies, legislation, implementation practices, and programs to identify gaps, barriers, and/or needed changes. • Assist PSA to develop mechanism to track child protection data, outcomes, and provide analysis of information, if needed. • Assist the Project Directors with their large scale, multi-faceted, collaborative efforts that focus on improving care coordination and outcomes for child welfare, juvenile justice and at-risk youth at a Countywide level.

¹ Working title pending establishment of new classification

² Pending title and schedule change approval on existing Deputy Executive Officer item