

AMENDMENT NO. 4
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO THE BOARD OF SUPERVISORS
REGARDING THE
DEPUTY PROBATION OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 4 TO THE MEMORANDUM OF UNDERSTANDING made and entered into this 15th day of December, 2009,

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES
LOCAL 685 (hereinafter referred to as
"AFSCME" or "Union")

WHEREAS, on 10th day of January, 2006, the parties entered into a Memorandum of Understanding regarding the Deputy Probation Officers Employee Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on January 31, 2011.

2. Amend Article 5 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than September 7, 2010;

 - Salary proposal shall be presented no later than October 5, 2010;

 - Negotiations shall begin no later than October 15, 2010;

3. Amend Article 7 – Salaries, Section 6 (Sick Leave Accrual Exchange) to correspond to a one year extension of the Term of the MOU:
 - Change date for payment for up to 2 additional sick leave days on July 1, 2010;

4. Amend Article 40 Uniform, Section 4 to provide for payment for Uniform Allowance to correspond to extension of the Term of the MOU:
 - Change dates to November 1, 2010, December 1 & 15, 2010.

5. This Amendment No. 4 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 4 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 4 the day, month and year first above written.

AMERICAN FEDERATION OF
STATE, COUNTY AND
MUNICIPAL EMPLOYEES (AFSCME)

By  _____
President, AFSCME, Local 685

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By  _____
William T. Fujoka
Chief Executive Officer