AMENDMENT NO. 7
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO THE BOARD OF SUPERVISORS
REGARDING THE
SUPERVISORY PEACE OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 7 TO MEMORANDUM OF UNDERSTANDING made and entered into this 20th day of March, 2012.

BY AND BETWEEN

Authorized Management Representative (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

PROFESSIONAL PEACE OFFICERS ASSOCIATION (hereinafter referred to as "PPOA" or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into an Amendment No. 6 to the Memorandum of Understanding regarding the Peace Officers Employee Unit, which was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the Articles as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term; to reflect an extension of the term of the MOU to 12:00 midnight on January 31, 2013.

2. Amend Article 6 – Renegotiation; to reflect revisions necessary to correspond with an extension of the term of the MOU:

   - Written notice to commence negotiations no later than September 15, 2012;

   - Negotiations to begin no later than October 15, 2012;

   - November 30, 2012, as impasse date.

3. Amend Article 9 – Uniforms; to provide a uniform allowance consistent with an extended contract term:

   - Change dates to November 1, 2012; December 1 & 15, 2012.

4. Amend Appendix F – Sick Leave Accrual Exchange, Section 4; to provide buy back dates consistent with an extended contract term:

   - Change date for payment for up to two (2) additional sick leave day on July 1, 2012.

5. This Amendment No. 7 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 7 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 7 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS ASSOCIATION (PPOA)

By _____
Brian Moriguchi
President, PPOA

By _____
Paul Roller
Executive Director, PPOA

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

By _____
William T Fujioka
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS