

AMENDMENT NO. 1
TO MEMORANDUM OF UNDERSTANDING
REGARDING THE
SUPERVISING FIRE SPECIALIST
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING, made and entered into this 6th day of February, 2008,

BY AND BETWEEN

Authorized Management Representatives (hereby referred to as "Management") of the County of Los Angeles, (hereinafter referred to As "County"), and the County Forester and Fire Warden

AND

LOS ANGELES COUNTY FIRE FIGHTERS, LOCAL 1014, IAFF, AFL-CIO

WHEREAS, on the 18th day of December 2007, the parties entered into a Memorandum of Understanding regarding the Fire Specialist Employee Representation Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by County's Board of Supervisors; and

WHEREAS, Article 9 of said Memorandum provides for the determination of salaries for employees in this representation unit; and

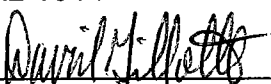
WHEREAS, as a result of said determination, the parties mutually desire to amend Article 9 of said Memorandum of Understanding as set forth hereafter.

NOW, THEREFORE, the parties agree as follows:

1. Article 9, Sections 1 and 5 shall be amended to make a technical correction as appended hereto.
2. Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to County's Board of Supervisors. This Amendment No. 1 will be effective December 18, 2007, when and if approved and implemented by said Board of Supervisors in the same manner as provided in Article 3 of the memorandum of Understanding.
3. Except as herein specifically amended, each and every other provision of said Memorandum of Understanding shall continue to remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month, and year first above written.

LOS ANGELES COUNTY
FIRE FIGHTERS
LOCAL 1014

By 
President, Fire Fighters
Local 1014

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

BY 
Chief Executive Officer

BY 
Forester & Fire Warden and
Fire Chief, Fire Protection
Districts

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

ARTICLE 9 SALARIES

Section 1. Recommended Salary Adjustment

The parties agree jointly to recommend to County's Board of Supervisors that said Board adopt and implement the following salaries applicable to employees in the Unit on the effective dates indicated.

The parties agree that the recommended salaries set forth herein were negotiated in good faith, and that said salaries were jointly determined independently of race, gender, age or national origin.

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
2434	SUPERVISING FIRE DISPATCHER	CURRENT		81D	3797.82	4714.18
		10/01/2006		82J	3948.36	4904.00
		07/01/2007	NN	82J	3948.36	5038.91
		08/01/2007	NN	83K	4066.18	5190.55
		07/01/2008	NM	83K	4066.18	5333.00
		08/01/2008	NM	84L	4187.82	5492.64
3777	SUPVG FIRE PREVENTION ENGRG ASST	CURRENT		91E	4989.45	6198.45
		10/01/2006		92K	5190.55	6447.55
		07/01/2007	NN	92K	5190.55	6624.64
		08/01/2007	NN	93L	5346.00	6823.36
		01/01/2008	NN	95L	5643.27	7203.45
		07/01/2008	NM	95L	5643.27	7401.91
		08/01/2008	NM	97A	5813.00	7624.00
4403	SUPVG HAZARDOUS MATERIALS SPEC	CURRENT	NW	96F	5727.91	7512.73
		10/01/2006	NW	97L	5958.45	7814.91
		07/01/2007	NNW	97L	5958.45	8029.45
		08/01/2007	NNW	99A	6137.00	8270.00
		07/01/2008	NMW	99A	6137.00	8497.00
		08/01/2008	NMW	100B	6321.73	8752.82

Section 5. Standby Pay/Call-Back Pay

Effective October 1, 2007, employees in the classification of Supervising Hazardous Materials Specialist shall receive a bonus of \$2.50 for each hour assigned regularly scheduled standby service during off-duty periods.