

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
SUPERVISORY BUILDING AND  
CONSTRUCTION TRADES AND OPERATING  
ENGINEER EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 31<sup>st</sup> day of July, 2007,

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management") of  
the County of Los Angeles (hereinafter referred  
to as "County")

AND

The Joint Council of Los Angeles County  
Building and Construction Trades Council and  
International Union of Operating Engineers,  
Local 501, AFL-CIO (hereinafter referred to as  
"Joint Council" ).

WHEREAS, on the 9<sup>th</sup> day of January, 2007, the parties entered into a Memorandum of Understanding regarding the Supervisory Building and Construction Trades and Operating Engineer Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

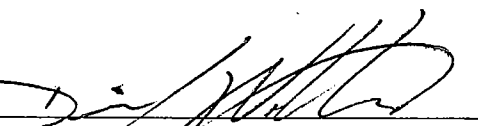
NOW, THEREFORE, the parties agree as follows:

1. Amend Article 7 – Salaries; to appropriately reflect negotiated salary increases, as appended hereto.
  
2. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

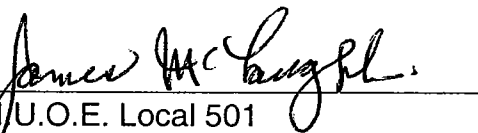
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

LOS ANGELES BUILDING TRADES  
AND CONSTRUCTION TRADES COUNCIL

COUNTY OF LOS ANGELES  
REPRESENTATIVE

By   
Business Representative

By   
Chief Executive Officer

By   
U.O.E. Local 501

ARTICLE 7SALARIES

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7202	ASSISTANT CHIEF STATIONARY ENGINEER	CURRENT		F		5962.99
		10/01/2006		F		6201.51
		07/01/2007		F		6372.05
		01/01/2008		F		6563.21
		07/01/2008		F		6743.70
		01/01/2009		F		6946.01
6213	BRIDGE MAINTENANCE SUPERVISOR	CURRENT		F		5373.57
		10/01/2006		F		5588.51
		07/01/2007		F		5742.19
		01/01/2008		F		5914.46
		07/01/2008		F		6077.11
		01/01/2009		F		6259.42
6617	BLDG & EQUIPMENT MAINT SUPVR,AVRC	CURRENT		78E	3512.55	4356.27
		10/01/2006		79K	3651.55	4531.82
		07/01/2007		80K	3751.64	4656.27
		01/01/2008		81L	3862.73	4796.27
		07/01/2008		82L	3967.45	4928.00
		01/01/2009		84A	4086.00	5076.00
6266	CARPENTER SUPERVISOR	CURRENT		F		4928.41
		10/01/2006		F		5125.55
		07/01/2007		F		5266.50
		01/01/2008		F		5424.50
		07/01/2008		F		5573.67
		01/01/2009		F		5740.88
6263	CARPENTER WORKING SUPERVISOR	CURRENT		F		4714.13
		10/01/2006		F		4902.70
		07/01/2007		F		5037.52
		01/01/2008		F		5188.65
		07/01/2008		F		5331.34
		01/01/2009		F		5491.28
6285	CARPET & LINOLEUM LAYER SUPERVISOR	CURRENT		F		5109.68
		10/01/2006		F		5314.07
		07/01/2007		F		5460.21
		01/01/2008		F		5624.02
		07/01/2008		F		5778.68
		01/01/2009		F		5952.04
6283	CARPET & LINOLEUM LAYER WKG SUPVR	CURRENT		F		4887.53
		10/01/2006		F		5083.03
		07/01/2007		F		5222.81
		01/01/2008		F		5379.49
		07/01/2008		F		5527.43
		01/01/2009		F		5693.25
6486	CHIEF ELECTRICIAN SUPERVISOR	CURRENT		F		6473.44
		10/01/2006		F		6732.38
		07/01/2007		F		6917.52
		01/01/2008		F		7125.05
		07/01/2008		F		7320.99
		01/01/2009		F		7540.62

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7203	CHIEF STATIONARY ENGINEER	CURRENT		F		6468.53
		10/01/2006		F		6727.27
		07/01/2007		F		6912.27
		01/01/2008		F		7119.64
		07/01/2008		F		7315.43
		01/01/2009		F		7534.89
7824	COMMUNICATIONS TOWER & LINE SUPVR	CURRENT		F		5624.90
		10/01/2006		F		5849.90
		07/01/2007		F		6010.77
		01/01/2008		F		6191.09
		07/01/2008		F		6361.34
		01/01/2009		F		6552.18
7822	COMMUNICATIONS TOWR & LINE WKG SPVR	CURRENT		F		5380.33
		10/01/2006		F		5595.54
		07/01/2007		F		5749.42
		01/01/2008		F		5921.90
		07/01/2008		F		6084.75
		01/01/2009		F		6267.29
7317	DIAMOND DRILLER & GROUTER WKG SUPVR	CURRENT		F		5402.21
		10/01/2006		F		5618.30
		07/01/2007		F		5772.80
		01/01/2008		F		5945.98
		07/01/2008		F		6109.49
		01/01/2009		F		6292.77
7324	DRILLER SUPERVISOR	CURRENT		F		5647.71
		10/01/2006		F		5873.62
		07/01/2007		F		6035.14
		01/01/2008		F		6216.19
		07/01/2008		F		6387.14
		01/01/2009		F		6578.75
6480	ELECTRICIAN SUPERVISOR	CURRENT		F		6077.11
		10/01/2006		F		6320.19
		07/01/2007		F		6494.00
		01/01/2008		F		6688.82
		07/01/2008		F		6872.76
		01/01/2009		F		7078.94
6477	ELECTRICIAN WORKING SUPERVISOR	CURRENT		F		5812.90
		10/01/2006		F		6045.42
		07/01/2007		F		6211.67
		01/01/2008		F		6398.02
		07/01/2008		F		6573.97
		01/01/2009		F		6771.19
6498	ELECTRO-MECHANIC SUPERVISOR	CURRENT		F		6077.11
		10/01/2006		F		6320.19
		07/01/2007		F		6494.00
		01/01/2008		F		6688.82
		07/01/2008		F		6872.76
		01/01/2009		F		7078.94

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6495	ELECTRO-MECHANIC WORKING SUPERVISOR	CURRENT		F		5812.90
		10/01/2006		F		6045.42
		07/01/2007		F		6211.67
		01/01/2008		F		6398.02
		07/01/2008		F		6573.97
		01/01/2009		F		6771.19
6538	ELECTRONICS AUDIO TECHNICIAN SUPVR	CURRENT		F		5715.50
		10/01/2006		F		5944.12
		07/01/2007		F		6107.58
		01/01/2008		F		6290.81
		07/01/2008		F		6463.81
		01/01/2009		F		6657.72
6544	ELECTRONICS COMMUNIC TECH SUPVR	CURRENT		F		6016.35
		10/01/2006		F		6257.00
		07/01/2007		F		6429.07
		01/01/2008		F		6621.94
		07/01/2008		F		6804.04
		01/01/2009		F		7008.16
6543	ELECTRONICS COMMUNIC TECH WKG SUPVR	CURRENT		F		5754.77
		10/01/2006		F		5984.96
		07/01/2007		F		6149.55
		01/01/2008		F		6334.04
		07/01/2008		F		6508.23
		01/01/2009		F		6703.48
6510	ELEVATOR MECHANIC SUPERVISOR	CURRENT		F		6033.22
		10/01/2006		F		6964.75
		07/01/2007		F		7156.28
		01/01/2008		F		7370.97
		07/01/2008		F		7573.67
		01/01/2009		F		7800.88
6507	ELEVATOR MECHANIC WORKING SUPVR	CURRENT		F		5770.90
		10/01/2006		F		6661.93
		07/01/2007		F		6845.13
		01/01/2008		F		7050.48
		07/01/2008		F		7244.37
		01/01/2009		F		7461.70
6484	HEAD, ELECTRICAL CRAFTS, ISD	CURRENT		F		6473.44
		10/01/2006		F		6732.38
		07/01/2007		F		6917.52
		01/01/2008		F		7125.05
		07/01/2008		F		7320.99
		01/01/2009		F		7540.62
6514	HEAD, ELEVATOR CRAFTS, ISD	CURRENT		F		6426.66
		10/01/2006		F		7418.94
		07/01/2007		F		7622.96
		01/01/2008		F		7851.65
		07/01/2008		F		8067.57
		01/01/2009		F		8309.60

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7277	HEAD, PLUMBING CRAFTS, ISD	CURRENT		F		6542.53
		10/01/2006		F		6804.23
		07/01/2007		F		6991.35
		01/01/2008		F		7201.09
		07/01/2008		F		7399.12
		01/01/2009		F		7621.09
7765	HEAD, STEAM FIT & REFRIG CRAFTS, ISD	CURRENT		F		6542.53
		10/01/2006		F		6804.23
		07/01/2007		F		6991.35
		01/01/2008		F		7201.09
		07/01/2008		F		7399.12
		01/01/2009		F		7621.09
7742	HEAT & FROST INSULATOR SUPERVISOR	CURRENT		F		5888.20
		10/01/2006		F		6123.73
		07/01/2007		F		6292.13
		01/01/2008		F		6480.89
		07/01/2008		F		6659.11
		01/01/2009		F		6858.88
7741	HEAT & FROST INSULATOR WKG SUPVR	CURRENT		F		5632.20
		10/01/2006		F		5857.49
		07/01/2007		F		6018.57
		01/01/2008		F		6199.13
		07/01/2008		F		6369.61
		01/01/2009		F		6560.70
6707	LOCKSMITH SUPERVISOR	CURRENT		F		4928.41
		10/01/2006		F		5125.55
		07/01/2007		F		5266.50
		01/01/2008		F		5424.50
		07/01/2008		F		5573.67
		01/01/2009		F		5740.88
6184	MASON SUPERVISOR	CURRENT		F		5090.57
		10/01/2006		F		5294.19
		07/01/2007		F		5439.78
		01/01/2008		F		5602.97
		07/01/2008		F		5757.05
		01/01/2009		F		5929.76
6181	MASON WORKING SUPERVISOR	CURRENT		F		4869.27
		10/01/2006		F		5064.04
		07/01/2007		F		5203.30
		01/01/2008		F		5359.40
		07/01/2008		F		5506.78
		01/01/2009		F		5671.98
6533	MEDICAL ELECTRONICS TECH WKG SUPVR	CURRENT		F		5467.03
		10/01/2006		F		5685.71
		07/01/2007		F		5842.07
		01/01/2008		F		6017.33
		07/01/2008		F		6182.81
		01/01/2009		F		6368.29

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7525	MILLWRIGHT SUPERVISOR	CURRENT		F		5023.80
		10/01/2006		F		5224.75
		07/01/2007		F		5368.43
		01/01/2008		F		5529.48
		07/01/2008		F		5681.54
		01/01/2009		F		5851.99
7523	MILLWRIGHT WORKING SUPERVISOR	CURRENT		F		4805.38
		10/01/2006		F		4997.60
		07/01/2007		F		5135.03
		01/01/2008		F		5289.08
		07/01/2008		F		5434.53
		01/01/2009		F		5597.57
6982	PAINTER SUPERVISOR	CURRENT		F		4477.99
		10/01/2006		F		4657.11
		07/01/2007		F		4785.18
		01/01/2008		F		4928.74
		07/01/2008		F		5064.28
		01/01/2009		F		5216.21
6979	PAINTER WORKING SUPERVISOR	CURRENT		F		4283.28
		10/01/2006		F		4454.61
		07/01/2007		F		4577.11
		01/01/2008		F		4714.42
		07/01/2008		F		4844.07
		01/01/2009		F		4989.39
7275	PLUMBER SUPERVISOR	CURRENT		F		6141.98
		10/01/2006		F		6387.66
		07/01/2007		F		6563.32
		01/01/2008		F		6760.22
		07/01/2008		F		6946.13
		01/01/2009		F		7154.51
7272	PLUMBER WORKING SUPERVISOR	CURRENT		F		5874.95
		10/01/2006		F		6109.95
		07/01/2007		F		6277.97
		01/01/2008		F		6466.31
		07/01/2008		F		6644.13
		01/01/2009		F		6843.45
6456	POWER LINE WORKING SUPERVISOR	CURRENT		F		5812.90
		10/01/2006		F		6045.42
		07/01/2007		F		6211.67
		01/01/2008		F		6398.02
		07/01/2008		F		6573.97
		01/01/2009		F		6771.19
7747	REFRIGERATION MECHANIC WKG SUPVR	CURRENT		F		5874.95
		10/01/2006		F		6109.95
		07/01/2007		F		6277.97
		01/01/2008		F		6466.31
		07/01/2008		F		6644.13
		01/01/2009		F		6843.45

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ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7857	REGIONAL WATER SERVICE SUPT	CURRENT		93J	5320.00	6608.45
		10/01/2006		95C	5533.45	6874.18
		07/01/2007		96C	5685.36	7063.09
		01/01/2008		97D	5856.64	7275.27
		07/01/2008		98D	6017.73	7475.64
		01/01/2009		99E	6198.45	7700.36
6294	ROOFER SUPERVISOR	CURRENT		F		4859.42
		10/01/2006		F		5053.80
		07/01/2007		F		5192.78
		01/01/2008		F		5348.56
		07/01/2008		F		5495.65
		01/01/2009		F		5660.52
6292	ROOFER WORKING SUPERVISOR	CURRENT		F		4648.14
		10/01/2006		F		4834.07
		07/01/2007		F		4967.01
		01/01/2008		F		5116.02
		07/01/2008		F		5256.71
		01/01/2009		F		5414.41
6483	SENIOR ELECTRICIAN SUPERVISOR	CURRENT		F		6341.34
		10/01/2006		F		6594.99
		07/01/2007		F		6776.35
		01/01/2008		F		6979.64
		07/01/2008		F		7171.58
		01/01/2009		F		7386.73
6499	SENIOR ELECTRO-MECHANIC SUPERVISOR	CURRENT		F		6341.34
		10/01/2006		F		6594.99
		07/01/2007		F		6776.35
		01/01/2008		F		6979.64
		07/01/2008		F		7171.58
		01/01/2009		F		7386.73
7668	SHEET METAL SUPERVISOR	CURRENT		F		5945.43
		10/01/2006		F		6183.25
		07/01/2007		F		6353.29
		01/01/2008		F		6543.89
		07/01/2008		F		6723.85
		01/01/2009		F		6925.57
7665	SHEET METAL WORKING SUPERVISOR	CURRENT		F		5686.94
		10/01/2006		F		5914.42
		07/01/2007		F		6077.07
		01/01/2008		F		6259.38
		07/01/2008		F		6431.51
		01/01/2009		F		6624.46
7763	STEAM FITTER & REFRIGERATION SUPVR	CURRENT		F		6141.98
		10/01/2006		F		6387.66
		07/01/2007		F		6563.32
		01/01/2008		F		6760.22
		07/01/2008		F		6946.13
		01/01/2009		F		7154.51

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
7760	STEAM FITTER & REFRIG WKG SUPVR	CURRENT		F		5874.95
		10/01/2006		F		6109.95
		07/01/2007		F		6277.97
		01/01/2008		F		6466.31
		07/01/2008		F		6644.13
		01/01/2009		F		6843.45
7757	STEAM FITTER SUPERVISOR	CURRENT		F		6141.98
		10/01/2006		F		6387.66
		07/01/2007		F		6563.32
		01/01/2008		F		6760.22
		07/01/2008		F		6946.13
		01/01/2009		F		7154.51
7753	STEAM FITTER WORKING SUPERVISOR	CURRENT		F		5874.95
		10/01/2006		F		6109.95
		07/01/2007		F		6277.97
		01/01/2008		F		6466.31
		07/01/2008		F		6644.13
		01/01/2009		F		6843.45
6529	SUPVG DIGITAL SYSTEMS TECHNICIAN	CURRENT		F		6016.35
		10/01/2006		F		6257.00
		07/01/2007		F		6429.07
		01/01/2008		F		6621.94
		07/01/2008		F		6804.04
		01/01/2009		F		7008.16
7227	WASTEWATER TREATMENT PLANT OPR SUPV	CURRENT		F		5951.06
		10/01/2006		F		6189.10
		07/01/2007		F		6359.30
		01/01/2008		F		6550.08
		07/01/2008		F		6730.21
		01/01/2009		F		6932.12
7856	WATER SERVICE SUPERVISOR	CURRENT		85H	4271.18	5307.00
		10/01/2006		87B	4443.09	5519.73
		07/01/2007		88B	4565.36	5671.18
		01/01/2008		89C	4702.45	5842.09
		07/01/2008		90C	4832.00	6002.82
		01/01/2009		91D	4977.09	6183.09
6121	WELDER-FITTER SUPERVISOR	CURRENT		F		6141.98
		10/01/2006		F		6387.66
		07/01/2007		F		6563.32
		01/01/2008		F		6760.22
		07/01/2008		F		6946.13
		01/01/2009		F		7154.51
6120	WELDER-FITTER WORKING SUPERVISOR	CURRENT		F		5874.95
		10/01/2006		F		6109.95
		07/01/2007		F		6277.97
		01/01/2008		F		6466.31
		07/01/2008		F		6644.13
		01/01/2009		F		6843.45

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
6114	WELDER WORKING SUPERVISOR	CURRENT		F		5276.81
		10/01/2006		F		5487.88
		07/01/2007		F		5638.80
		01/01/2008		F		5807.96
		07/01/2008		F		5967.68
		01/01/2009		F		6146.71