

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
BUILDING TRADES AND SKILLED CRAFTSMEN
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 15th day of March, 2011;

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management" of the
County of Los Angeles (hereinafter referred to as
"County"),

AND

LOS ANGELES COUNTY BUILDING AND
CONSTRUCTION TRADES COUNCIL (herein
referred to as "Council" or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Building Trades and Skilled Craftsmen Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and,

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2012.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - * Written notice to commence negotiations, as well as its initial written proposals for such successor MOU, during the period of June 15 to June 31, 2012.

 - * Negotiations shall begin no later than 30 days from date of receipt of notice and proposals.

 - * If full and entire agreement on the terms of a successor MOU is not reached by August 31, 2012, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of

Supervisors. This Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

LOS ANGELES BUILDING AND
CONSTRUCTION TRADES COUNCIL

By 
Ron Miller, Council Representative

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
William T Fujioka
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS