AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
HEALTH SCIENCE PROFESSIONALS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO.1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 15TH day of March, 2011,

BY AND BETWEEN	Authorized Management Representatives (hereinafter referred to as "Management "of the County of Los Angeles (hereinafter referred to as "County")
AND	SEIU, LOCAL 721, CTW, CLC (herein after referred to as "Union")

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Health Science Professionals Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 7 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2012.

2. Amend Article 8 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:

    * Written notice to commence negotiations, as well as its initial written proposals for such successor MOU, during the period of May 15 to May 31, 2012

    * Negotiations shall begin no later than June 15, 2012.

    * If full and entire agreement on the terms of a successor MOU is not reached by July 31, 2012, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

3. Amend Article 33 – Workplace Retraining, Section 1, paragraph 2, to reflect;
    - (2009-2010, 2010-2011, 2011-2012, July 1, 2012 to September 30, 2012)

4. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

SEIU, LOCAL 721, CTW,CLC

By_____
Marcus D. Hatcher, Director
Representation and Negotiations

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By_____
WILLIAM T FUJIOKA
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS